



Corporate Services Committee

Date: WEDNESDAY, 12 FEBRUARY 2025
Time: 1.45 pm
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Alastair Moss (Chair)	Alderman Dame Susan Langley
Florence Keelson-Anfu (Deputy Chair)	Gregory Lawrence
Deputy Randall Anderson	Edward Lord
Deputy Keith Bottomley	Catherine McGuinness
Alderman Sir Charles Bowman	Timothy McNally
Deputy Henry Colthurst	Benjamin Murphy
Anthony Fitzpatrick	Mandeep Thandi
Steve Goodman	James Tumbridge
Deputy Christopher Hayward	Philip Woodhouse

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Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the public minutes and non-public summary of the meeting held on Wednesday, 8 January 2025.

For Decision
(Pages 5 - 10)
4. **SENIOR REMUNERATION SUB-COMMITTEE DRAFT PUBLIC MINUTES**
To receive the draft public minutes of the meeting held on Wednesday, 27 November 2024.

For Information
(Pages 11 - 12)
5. **2025/26 PAY POLICY STATEMENT**
Report of the Executive Director of Human Resources & Chief People Officer.

For Decision
(Pages 13 - 32)
6. **DRAFT HIGH-LEVEL BUSINESS PLAN 2025/26 – COMPTROLLER & CITY SOLICITORS DEPARTMENT.**
Report of the Comptroller & City Solicitor.

For Decision
(Pages 33 - 46)
7. **DRAFT HIGH-LEVEL BUSINESS PLAN 2025/26 – HUMAN RESOURCES DEPARTMENT**
Report of the Executive Director of Human Resources & Chief People Officer.

For Decision
(Pages 47 - 58)
8. **DRAFT HIGH-LEVEL BUSINESS PLAN 2025/26 – TOWN CLERK'S DEPARTMENT**
Report of the Town Clerk.

For Decision
(Pages 59 - 72)
9. **HEALTH AND SAFETY UPDATE**
Report of the Town Clerk.

For Information
(Pages 73 - 78)

10. **COMMITTEE'S FORWARD PLAN**
Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 79 - 80)

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

13. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

14. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on Wednesday, 8 January 2025.

For Decision
(Pages 81 - 82)

15. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

17. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on Wednesday, 8 January 2024.

For Decision

18. **SENIOR REMUNERATION SUB-COMMITTEE DRAFT CONFIDENTIAL MINUTES**
To receive the draft confidential minutes of the meeting held on Wednesday, 27 November 2024.

To be circulated separately by the Deputy Town Clerk.
For Information
19. **PROPOSAL FOR DEVELOPMENT OF A CITY BUSINESS INVESTMENT UNIT**
Report of the Executive Director of Environment.
For Decision
20. **CITY BRIDGE FOUNDATION - FUTURE FUNDING POLICY RESOURCE PROPOSAL**
Report of the Acting Managing Director, City Bridge Foundation.
For Decision
21. **MEMBER-LED RECRUITMENT – CHIEF EXECUTIVE OFFICER, BARBICAN CENTRE**
Report of the Executive Director of Human Resources & Chief People Officer.
For Information
22. **TOWN CLERK'S UPDATE**
The Town Clerk to be heard.
For Information